

**Job Description:**

Title: Teaching Faculty  
Reports To: Director of Programming  
Status: Hourly  
Salary range: \$15-18/hour

*All Keshet Staff are required to have full and up-to-date Covid-19 vaccinations.*

**To Apply:**

Send cover letter & resume to Marissa Reynolds, HR Coordinator, [info@KeshetArts.org](mailto:info@KeshetArts.org)  
Please include information in your cover letter addressing your specific areas of interest within Keshet programming options/opportunities below, and your relevant experience in those identified areas.

**Position Overview:**

Keshet is seeking a 2-3 new faculty members for a range of program offerings. The ideal candidate may be one that specializes in just one of these areas, or might be a person who brings skills and background in multiple areas. The position/s can be full time or part time depending on the scope of expertise and number of program areas within which a candidate would connect.

Dance Faculty Opportunities include:

- Community Class teaching faculty
  - Youth and/or adults
  - Contemporary, ballet, creative movement, Mixed Ability Dance, other
- M3 Teaching Faculty
  - M3 (Movement + Mentorship = Metamorphosis) is Keshet's customized program which teaches daily dance programming within NM's juvenile prison system.
  - Taught within the high school setting for incarcerated youth.
  - This program includes connectivity to post-release programming and a broader scope of Keshet's Arts and Justice Initiatives.
  - Teaching Certificate (K-12, substitute approved) is a plus, but not required
  - Those with lived experience in the justice system (themselves and/or their families are encouraged to apply.

Keshet is committed to building a staff that reflects the diversity of our communities. Working towards the goal of a diverse team, Keshet is additionally committed to investing in the leadership of formerly incarcerated and systems-impacted people. People who identify as Black, Brown, Indigenous, POC, women, queer, trans, and formerly incarcerated or systems-impacted are encouraged to apply.

These Faculty Positions will support Keshet's mission and vision, and play an active role in Keshet's programming and operations.

**Mission:** Rooted in dance, mentorship, and a welcoming space for the arts, Keshet activates community and fosters unlimited possibilities through education, engagement, innovation, and the pursuit of justice.

**Vision:** To celebrate the art of dance and be a welcoming home for the intersection of the arts, artists, and audience; actuating a flourishing environment for empowered individuals, nurtured communities, and sustained equity.

All positions include an expectation of attending regularly scheduled staff meetings, curriculum development meetings, faculty team meetings, and other staff engagement activities as they arise.

Keshet classes occur Mondays-Saturdays. Depending on the program within which a teacher is engaged, schedules could include daytime, evening, or weekend classes. All teaching faculty work collaboratively with the Director of Programming to build a schedule that meets their work/life balance, and meets the needs of Keshet programming.

**Responsibilities include:**

- Working collaboratively with an artistic and programming team
- In-person classroom instruction (or virtual, as applicable). Depending on the programs/s within which a program faculty member is engaging, this might be on location at Keshet, and a Keshet community engagement partner site, and/or within a youth prison or detention center.
- Class preparations, with an active understanding of Keshet Curriculum
- Adhering to Keshet’s curriculum guidelines to support the cohesive learning of Keshet students
- Supporting the ongoing development and improvements to said curriculum, in collaboration with the program team.
- Adhering to and supporting Keshet’s safety and health protocols, which will change and evolve to best care for our community.
- Active mentorship for all Keshet students, families, patrons, volunteers, etc.
- Participation in staff/faculty meetings, program/curriculum meetings, and other activities as applicable and related to the specific program alignment, such as tech/dress rehearsals, performances, student conferences, trainings, etc.
- Active communication with Director of Programming, Artistic Director, and Keshet staff and faculty.

**Qualifications:**

- Experience as a dancer and dance educator in professional and community settings
- Experience and/or willingness to learn and grow with a variety of types of classroom settings (based on the desired faculty position/s) including engaging with a range of ages, levels, backgrounds, physical / developmental abilities, multi-generational and multi-ability dancers.
- Excellent interpersonal and group communication skills
- Positive and professional demeanor
- Strong written and verbal communication skills
- Excellent organizational skills
- Ability to manage multiple schedules and activities simultaneously
- Ability to thrive and create in a dynamic, fluid, team environment
- Reliable transportation required
- If teaching within M3 Program, an extensive state background check conducted through the Children Youth and Families Department will be required prior to approval for entrance into the juvenile prison.